

# **JOSEPH A. HARRIS, PH.D.**

## ***Arbitrator, Mediator***

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- Member, National Academy of Arbitrators
- Broad experience in private and public sector grievance arbitration (1996-)
- Professor, Industrial and Labor Relations (1990-)

### **PERMANENT ARBITRATOR (Current)**

US Postal Service & American Postal Workers Union (NY, NJ)  
US Postal Service & Nat'l Association of Letter Carriers (NY, NJ)  
NY Trucking Authority & Intl Brotherhood of Teamsters (L. 807)  
Verizon & Intl Brotherhood of Electrical Workers (L. 827)  
Jamaica Hospital Medical Center & Service Employees Intl Union (1199NY)  
Contractors Assoc. & Laborers (Mason Tenders District Council of NY & Trust Funds)  
Local 807, IBT Labor-Management Health, Pension & Profit Sharing Funds  
Nathan's Restaurants & Retail, Wholesale, Distributive Workers Union (L. 1102)  
Nursing Homes & Service Employees Intl Union (1199NJ – Authorization Card Counts)

### **ARBITRATION PANELS**

American Arbitration Association	NY State Employment Relations Board
Federal Mediation and Conciliation Service	NYC Office of Collective Bargaining
NJ Public Employment Relations Commission	Pennsylvania Bureau of Mediation
NJ State Board of Mediation	Suffolk Cty Public Employment Relations Bd
NY Public Employment Relations Board	National Mediation Board

**INDUSTRIES** Bus, Benefit Funds, Construction, Corrections, Education, Federal, Fire, Health, Homecare, Hospital, Library, Manufacturing, Nursing Homes, Police, Post Office, Real Estate, Retail Stores, Service Industries, State/Local, Telecommunications, Trucking, Warehouse.

**ISSUES** Discipline, Arbitrability, Bonuses, Contract Interpretation, Disability, Discrimination, Drugs, Hours, Layoff, Management Rights, Out-of-Title, Overtime, Promotions, Safety, Seniority, Subcontracting, Theft, Transfers, Trust Fund Payments, Wages, Authorization Card Counts

**INTEREST ARBITRATIONS** USPS & NPMHU (2003); SEIU & Bldg. Maintenance Co. (1998)

**INTEREST MEDIATION** NJ PERC (2006-); Suffolk Cty PERB (2000-); Sheriff Officers Assoc. & Nassau Cty (2000)

### **PUBLIC SERVICE ARBITRATION & MEDIATION**

Supreme Court of NJ: Bergen County Atty Fee Arbitration Comm. (2004-); Bergen Cty Superior Court CDR (Civil cases mediation) (2002-); NY EEOC (Employment mediation) (1999-2000)

### **PROFESSIONAL ORGANIZATIONS**

Member, National Academy of Arbitrators (Research Comm., Communications Comm. – “The Chronicle,” Governance Working Group of New Directions Comm.; Labor & Employment Relations Assoc (formerly IRRA) (NYC, NJ) (former VP, Ed., LI IRRA newsletter)

### **ADDITIONAL QUALIFICATIONS**

*Director and Associate Prof.*, Industrial & Labor Relations, SUNY, Old Westbury (1990 - );  
*MBA Adj. Faculty*, Dowling College (1998-03); Research & Lobbying (1974-90); many years of teaching Arbitration & Mediation

**EDUCATION** Ph.D., M.A., B.A. Economics University of California